



#TakeAStand Charter

This charter signifies our belief that BUCS sport should be inclusive of all abilities, backgrounds and identities, and applies to all our BUCS athletes, participants, officials, volunteers and spectators.

By signing this charter you agree to the following:

1. Every student who wishes to take part in sport at any level and in any capacity should be able to do so without fear of discrimination on any grounds and feel safe in any environment.
2. We will use clear disciplinary processes to ensure allegations of homophobia, transphobia, misogyny, xenophobia, racism, sexism, gender bias and all other forms of discrimination are dealt with fairly and transparently, to ensure that such negative behaviours are removed from the sporting environment (on and off the pitch) entirely
3. We pledge to maintain this standards across our sporting offer – from the lowest levels of grass-roots participation to the highest levels of elite competition – to ensure that non-inclusive behaviour is combatted wherever it is found and all those participating in University sport and physical activity are able to do so without fear of inclusion or derision
4. Every student should feel included and part of a team if they so wish. We will ensure that no sports club activity involves forced alcohol consumption, 'initiation style' behaviour or any derogatory activity
5. We agree to #TakeAStand against anti-social behaviour and discrimination in sport

Signed:  Name: NAOMI VIDES

Date: 02/09/2016 Position/Club: SPORTS FEDERATION
PRESIDENT

Institution: OXFORD UNIVERSITY

